



## People with Disabilities: An Untapped Business Resource

### Online Training Modules

The Missouri Planning Council is excited to announce the unveiling of our new on-line training modules.

These modules were developed through a collaborative project supported by the Missouri Planning Council for Developmental Disabilities and the University Of Missouri-Kansas City, Institute for Human Development.

The Planning Council firmly believes that the successful employment of people with disabilities starts with an understanding of how hiring people with disabilities can increase diversity and further an organization's mission or a business's financial bottom line. These modules goals are to increase individuals understanding that Persons with disabilities represent a huge untapped resource and is a winning proposition for both employee and employer.

This curriculum contains two modules. Each interactive module provides helpful information about employing people with disabilities.

1. ***Diversity in Employment & Disability Awareness:*** This module is a general disability awareness curriculum that addresses common misconceptions, myths, and stereotypes concerning people with disabilities. It provides you with etiquette and communication "tips" and helps you to recognize the "sameness" of all people, regardless of labels like "disability".
2. ***Americans with Disabilities Act (ADA) & Reasonable Accommodations:*** Through this module, you will learn about Title I of the ADA and how to create a work environment inclusive of persons with disabilities. The module will address issues related to recruitment, interviewing, reasonable accommodations, and universally designed work environments.

All these materials are provided at no charge and are available at the following web address:

[www.empowermotraining.org](http://www.empowermotraining.org)

Additional links to more resources are also available at the end of these modules.