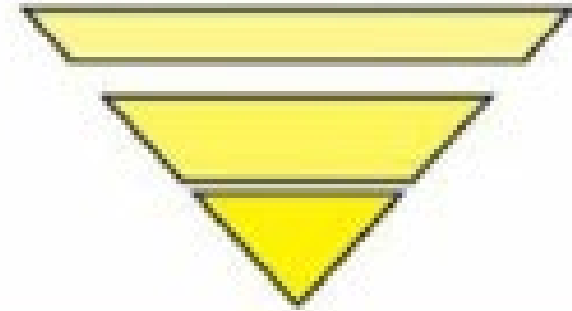




Employment First MISSOURI



MISSOURI DIVISION OF DEVELOPMENTAL DISABILITIES



Today's Focus:

**Medicaid Waiver Support Services
that can Benefit the Employment Journey**

Meaningful Day & A Good Life



Employment isn't an "either/or" choice

Additional services can support & contribute to a meaningful day

Work may be a "long-term" goal, rather than a "right now" goal

Community Membership as a Life-Long Journey

Doesn't always start & end
with employment:

- Skill development
- Volunteering
- Building community relationships & network
- Meaningful retirement activities





Person-Centered Planning Team

- Uses Person-Centered Planning to identify goals & services needed
- Connect individuals to services & providers – based on individual choice
- May include services outside of waiver services (ex: Vocational Rehabilitation)



Individualized & Person-Centered Services



What is the goal?



What is the barrier?



What service could address this?



Services that may Benefit the Employment Journey

INDIVIDUALIZED SKILLS DEVELOPMENT (ISD)

PERSONAL ATTENDANT (PA)

COMMUNITY NETWORKING (CN)

DAY HABILITATION (DH)

BENEFITS PLANNING

TRANSPORTATION

ASSISTIVE TECHNOLOGY (AT)

Individualized Skill Development (ISD)

Support individuals living in own or family homes to build or maintain complex skills for independence.

Includes:

- domestic & home maintenance
- budgeting & money management
- using public transportation

Example: Using ISD services to learn to use public transportation to increase access to work.



Personal Attendant (PA)

- Assistance for activities of daily life
- Enable to complete tasks not able to do due to disability
- Participate fully in home & community life.

Example: Using PA services for assistance eating & toileting in the community.



Community Networking (CN)

- Support for active participation in integrated activities
- Interests, preferences, gifts, & strengths
- Connected to goals of community involvement & membership.



Example: Using Community Networking to participate in a community club to increase social network & develop relationships.

Day Habilitation (DH)

- Acquire, improve & retain self-help, socialization & adaptive skills that enhance social development & develop skills in performing activities of daily living (ADL) & community living.
- May not provide services that are vocational in nature

Example: Working part-time and spending non-work days at Day Habilitation to meet life goals.



Benefits Planning

- Inform about competitive integrated employment & work incentives
- Assist to understand if work will result in increased economic self-sufficiency



Example: Using Benefits Planning to make decisions about employment, based on accurate information.

Transportation

- When necessary, to access waiver & other community services, activities, & resources specified by support plan.

Example: Riding to & from work with a DD waiver transportation service provider.



Assistive Technology (AT)

- Technology that address needs & outcomes identified in individual service plan.
- For maintaining or improving independence, functional capabilities, vocational skills, or community involvement.



Example: Using AT services to purchase an iPad & apps to be more independent on the job.



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Resources

[General Information for
Individuals & Families](#)

[Map of Local Regional
Offices](#)

[Navigating the DD System](#)

[Promoting Employment](#)



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**THANK
YOU**