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Vocational Rehabilitation



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Our mission is to support individuals with disabilities in achieving successful employment outcomes.

If you want to work but have a disability that keeps you from finding, keeping or advancing in a job, Vocational Rehabilitation (VR) may be able to help you. VR specializes in employment and training services that can assist you in becoming employed.

- Students with a disability in high school may be potentially eligible for VR services and may be able to receive the following services prior to opening a case:
 - ❑ MU Pre-ETS Services
 - ❑ Summer Work Experience
 - ❑ CIL Summer Experience
 - ❑ Missouri Youth Leadership Forum
 - ❑ Dream Big
 - ❑ Virtual Youth Leadership Forum

The VR Counselor must certify that an individual has...

- A physical or mental impairment, [as determined by qualified personnel licensed or certified in accordance with state law or regulation],
- that constitutes or results in a substantial impediment to employment, and
- requires vocational rehabilitation services to obtain, maintain, or advance in employment [consistent with the applicant's unique strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice].

- Medical records
- Mental Health records
- School records—i.e. IEP/504 documentation, educational placement, high school transcript, diagnostic summary/evaluation, and most current IQ/ achievement test scores
- SSI/SSDI award letter to help provide documentation of disability and vocational/employment-related limitations.

- VR offers a wide range of services that are individualized for your needs. You and your counselor decide which services will help you become employed. Some of the services that may be available are:
 - Vocational Guidance and Counseling
 - Job-seeking skills and job placement
 - Vocational training

Once a individual is determined eligible for vocational rehabilitation, an individualized plan for employment will be developed to determine which services are most appropriate.

Supported Employment

- This service is funded by VR and provided by a Community Rehabilitation Provider (CRP) and is for those individuals needing coaching and long-term supports on the job-must be Most Significantly Disabled.
- Includes:
 - Discovery and Exploration: community assessments, informational interviews, job shadowing, interest assessments to determine appropriate job;
 - Job Development: resume building, interview skills, completing job applications;
 - Coaching: Onsite supports to learn the job; and
 - Long-Term Follow Along Services: monthly check- ins for the life of the job.

- This service is funded by VR and provided by a CRP.
- For individuals that do not need long-term coaching or long-term follow along services.
- Limited coaching available.
- Retention Services for a minimum of 90 days.
- Includes Job Development with resume building, interview prep, filling out applications, etc.

- College/Training services are based on financial need.
- Assistance connecting with disability support services.
- Vocational Guidance and Counseling throughout training or college and on to Employment-assistance with resume building, interview skills.
- Follow-along assistance after graduation until the student/client is employed.

- Clients who require assistive technology to obtain or maintain employment may also qualify (based on financial need) for assistance with things such as:
 - ❑ Hearing aids
 - ❑ Vehicle modifications
 - ❑ Home modifications
 - ❑ Prosthetic devices

Clients are successfully closed when they have completed a minimum of 90 days of competitive integrated employment and are not in need of any further VR services. In some programs, the client will remain in services with the CRP for long-term follow along services.

VR is an adult agency and clients can reapply for services at any time in the future.



Visit the website at:

<https://dese.mo.gov/adult-learning-rehabilitation-services/vocational-rehabilitation>

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